

Montgomery County-Norristown Public Library
1001 Powell Street
Norristown, PA 19401

Application for Employment
(Please print or type)

PERSONAL INFORMATION

Name _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
Street City State Zip

Email Address _____

Telephone Number at home or cell (include area code) _____

Telephone Number at work (include area code) _____

Driver's License Identification Number/State _____

Are you able to work at multiple locations? Yes _____ No _____

List any relatives working for us: _____

How did you learn about the position? _____

Referred By: _____

EMPLOYMENT DESIRED

Position _____

Date you can start _____ Salary Requirements _____

Are you employed now? _____ If so, may we inquire of your present employer? _____

Have you applied for a job at the Library before? _____ If so, when? _____

EDUCATION

	Name and Location of School	No. of Years Attended	Did You Graduate	Major Course of Study
High School				
College				

	Name and Location of School	No. of Years Attended	Did You Graduate	Major Course of Study
Other				
Graduate School				

Please describe additional skills, training, or abilities you would like to have considered when evaluating your qualifications: _____

Do you have any of the following certificates issued by the Pennsylvania Department of Education? If yes, include the certificate number.

Library assistant? No _____ Yes _____
 Provisional librarian? No _____ Yes _____
 Professional librarian? No _____ Yes _____

EMPLOYMENT HISTORY (List below last three employers, starting with the most current employer.)

Company/Firm: _____ _____ Address: _____ Phone: _____ Supervisor: _____	From: _____ To: _____ Rate of Pay Start: _____ Finish: _____	Job Title: _____ Duties: _____ Reason for leaving _____
Company/Firm: _____ _____ Address: _____ Phone: _____ Supervisor: _____	From: _____ To: _____ Rate of Pay Start: _____ Finish: _____	Job Title: _____ Duties: _____ Reason for leaving _____
Company/Firm: _____ _____ Address: _____ Phone: _____ Supervisor: _____	From: _____ To: _____ Rate of Pay Start: _____ Finish: _____	Job Title: _____ Duties: _____ Reason for leaving _____

REFERENCES (List below the names, contact information and relative details for three supervisors from previous employment. Other references may be requested.)

Name	Address	Daytime Phone	Occupation	Years Acquainted
1				
2				
3				

1. Were you provided a job description? Yes _____ No _____
 If yes, complete questions 2 and 3. If no, skip questions 2 and 3.

2. Are you able, without accommodation, to perform all of the essential functions of the job for which you are applying? Yes _____ No _____
 If yes, skip question 3. If no, complete question 3.

3. Are you able, with accommodation, to perform all of the essential functions of the job for which you are applying?

Yes _____ Please describe any accommodation that you need: _____

No _____ Please describe any functions of the job for which you are applying that you cannot perform with or without accommodation: _____

U.S. MILITARY SERVICE

Dates of Service: From _____ To _____ Branch _____

Rank and Principal Duties: _____

Type of Discharge: _____

OTHER

Are you a United States citizen? Yes _____ No _____

If not, are you authorized to work in the United States, and do you understand that under the Immigration Reform and Control Act of 1986, upon hire, you will be required to provide documents verifying your identity and eligibility to work in the United States? Yes _____

Have you ever been convicted of a crime? Yes _____ No _____
Conviction will not necessarily disqualify an applicant from employment.

If yes, please explain and provide date(s)/location(s): _____

Please read carefully and sign:

Permission is hereby granted to the Montgomery County-Norristown Public Library to conduct a thorough investigation and to solicit information as to my educational and employment history, character and general reputation, credit and criminal conviction record. I release, indemnify and hold harmless Montgomery County-Norristown Public Library and all persons or organizations from and against any and all liability arising from such statements, their solicitation or use. I understand I have the right to make a written request within a reasonable period of time to receive complete information about the nature and scope of my credit investigation.

I understand that this employment application, granting of an interview and any other Library documents are not contracts of employment or for the granting of benefits, and that any individual who is hired may voluntarily leave or be terminated at any time, with or without any cause. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Montgomery County-Norristown Public Library unless made in writing. If an employment relationship is established, I understand and agree that it is not for a definite period of time and that I have the right to terminate my employment at any time and that Montgomery County-Norristown Public Library retains a similar right. If terminated, I authorize Montgomery County-Norristown Public Library to deduct to the extent permitted by law, any amount which I may owe to Montgomery County-Norristown Public Library from any amount Montgomery County-Norristown Public Library may owe me. I understand that no representative of Montgomery County-Norristown Public Library has any authority to offer or enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I certify that all statements made by me on my application are true and correct to the best of my knowledge and belief. I understand that any false, inaccurate or omitted statements of a material fact could be a cause for rejection of my application or termination of my employment at any time. I, furthermore, agree to maintain the accuracy of the information contained in this application if I am employed by Montgomery County-Norristown Public Library.

If hired, I understand that I will be required to secure at my own expense and submit the following three clearances **BEFORE** my first work day: PA State Police Criminal History, PA Child Abuse History Clearance, and FBI Criminal Background Check. I also understand that if hired, I will be required to complete the PA State Mandated Reporter Training within 30 days of my first day of work.

I understand that, if accepted for employment, it is necessary for me to abide by the rules and policies of Montgomery County-Norristown Public Library.

I have read, understand, and by my signature consent to these statements.

Date: _____ Signature of Applicant: _____

MONTGOMERY COUNTY-NORRISTOWN PUBLIC LIBRARY IS AN EQUAL OPPORTUNITY EMPLOYER